



El Paso County

Holiday Leave



The holidays for Fiscal Year 2026 are as follow:

Indigenous Peoples' Day: Monday, October 13, 2025

Veteran's Day: Tuesday, November 11, 2025

Thanksgiving Day: Thursday, November 27, 2025

Day After Thanksgiving: Friday, November 28, 2025

Additional Holiday*: Monday, December 22, 2025

Additional Holiday*: Tuesday, December 23, 2025

Christmas Eve: Wednesday, December 24, 2025

Christmas Day: Thursday, December 25, 2025

Additional Holiday*: Friday, December 26, 2025

Additional Holiday*: Monday, December 29, 2025

Additional Holiday*: Tuesday, December 30, 2025

New Year's Eve: Wednesday, December 31, 2025

New Year's Day: Thursday, January 1, 2026

Additional Holiday*: Friday, January 2, 2026

Martin Luther King Day: Monday, January 19, 2026

President's Day: Monday, February 16, 2026

Cesar Chavez Day: Tuesday, March 31, 2026

Good Friday: Friday, April 3, 2026

Memorial Day: Monday, May 25, 2026

Juneteenth: Friday, June 19, 2026

Independence Day: Friday, July 3, 2026 (Observed)

Labor Day: Monday, September 7, 2026

**Employees in shift-work positions who are unable to observe the additional holidays on the dates designated by the County may take their holiday leave on an alternate date within the same fiscal year, subject to operational needs and supervisor approval. All holiday leave must be used within the fiscal year in which it is granted.*

**Additional one-time County Holidays apply to non-collective bargaining employees and those not covered by the Deputy Constable Pay Policy.*

For more information, visit the County [Holiday Leave Policy](#).